

WHEATLAND MUSIC ORGANIZATION  
BOARD OF DIRECTOR'S MEETING  
May 14, 2019

BOARD MEMBERS PRESENT:

<input type="checkbox"/> Jeff Baker	<input checked="" type="checkbox"/> Mary Ane Krum
<input type="checkbox"/> Tom Ball	<input type="checkbox"/> Roger Little
<input checked="" type="checkbox"/> Scott Cavner	<input checked="" type="checkbox"/> Jo McLachlan by conf. call
<input type="checkbox"/> Kim Croy	<input checked="" type="checkbox"/> Marco Menezes
<input checked="" type="checkbox"/> Greg Hoff	<input checked="" type="checkbox"/> Barb Oakley
<input checked="" type="checkbox"/> Carrie Harris	<input checked="" type="checkbox"/> Maria Reiser
<input checked="" type="checkbox"/> Marilyn Hummel	<input checked="" type="checkbox"/> Don Short

EMPLOYEES PRESENT:

<input checked="" type="checkbox"/> Lola Tyler	<input type="checkbox"/> Brooklyn Young	<input type="checkbox"/>
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The meeting was called to order at 7:01 PM.

Proposal Marco, second Don , to approve the Consent Agenda with the correction that Marco is the Chair of the Governance Committee, not Maria. Motion carried unanimously.

Correspondence was circulated for review.

Public comment:

1. Andy/Campground committee recommends a change for those that take additional shifts from food coupons to a shower coupon. Following discussion, Proposal Marco, second Mary Ane, that we change from food coupons to "Wheatland Bucks" which can be used for any food or WMO sales merchandise, but not at A & C vendors. Details to be developed by the office staff. Motion carried unanimously.
2. It was suggested to title the documents in the consent agenda.

EXECUTIVE DIRECTOR'S REPORT

1. Donation requests:
  - a. Remus Heritage Days. We have typically given \$50. Consensus decision to donate \$100.
  - b. School Section Lake Veteran's Memorial Project: Following discussion, proposal Chili, second Jo, that we donate \$100 to the project to honor our veterans, and that we acknowledge the project donation in the festival Program. Motion carried unanimously.
2. Shuttle bus contracts. Our contractor is going out of business. Lola will be checking out options, including MOCAT/Mecosta County bus system.
3. WMO app: The contract is up, renewal costs are also. Discussion included another company option. Concerns expressed functionality, and difficulty to make changes to the system. Following discussion, Carrie's proposal to go with Aloompa was withdrawn. Then, proposal Carrie, second Don, to Extend the contract with AVIA Mobile for one year, at \$7500, and increase the budget for that category by \$2500. Motion carried unanimously. We want to collect a data analysis to determine it's usage. Then we decided that this was within Lola's authority to manage. Unanimous vote to approve the budget adjustment.
4. Donation received: We received a generous donation from Jennifer Adderly of \$10,000. The Scholarship Committee requested that this current and all future donations be assigned directly to the Endowment Fund. Consensus decision to do so.
5. Ticket sales: We have sold over 1500 through memberships so far. Memberships are up to 500. No complaints about ticket prices, but people aren't happy with the increase in credit card carrying charges!

6. Early Entry questions predominate. Through Facebook, we are asking people to contact the office for correct information.
7. ABO Tents: ABO has requested a 3-year contract at the current price. We agree that it is a good decision. Go for it, Lola!
8. Security Contract: is expiring this year. We need to determine what shifts may need additional coverage (generally overnight Friday and Saturday), then contact the company for costs.
9. On Line volunteer sign up: It is going well, but people seem to prefer direct phone contact. It has some quirks, but is adaptable.

## OLD BUSINESS

1. Land Management:
  - a. Liability coverage for board members was reviewed. We are covered up to \$1 million, but any volunteer's personal coverages also apply. Negligence can be apportioned, depending on the situation. If we were sued, WMO's insurance company would defend us, most likely with an offer to settle (common practice).
  - b. Proposal Marilyn, second Barb, that we adopt the proposed safety guidelines, and that we grant trained volunteers to use chain saws on site, beginning 5/18/19. Chipper safety and usage will be determined before August, when we would be cleaning the accumulated debris. Motion carried 8-2. It was noted that volunteers are not to make independent decisions on cutting and trimming; that the committee/area leader needs to be consulted.
2. Committee Charters:
  - a. Artistic Programs: Proposal Marco, second Greg, to accept the proposed charter, with the addition that it is a standing committee. Motion carried unanimously.
  - b. Personnel Committee: Proposal Carrie, second Chili, that we accept the Personnel Committee charter as presented. Motion carried unanimously. The Governance Committee will seek out potential Board members in the future.
  - c. Lola will update all the Charter wording changes, and send them out.
3. Green Box Committees and Area Leaders need to complete their profiles and responsibilities descriptions.
4. Lola will be meeting with Josh Spencer/Kennari Grants Leader to finish the operations grant documentation. Please send Lola you information, name, address, city of residence, skill sets, affiliations with other groups, etc.
5. TAW could use a few more volunteers. Contact Lola or Maria.

## NEW BUSINESS

1. Volunteers Appreciation Event: 8/10/19 6-8 PM Sweet Water Warblers have been hired.
2. Winter Wheat will assist Chili in coordinating PR coverage for Front Country at the Ark on 6/12.

The Board entered a Closed Session at 8:45 to discuss personnel issues.

Reconvened at 9:15 M.

1. Proposal Marco, second Carrie, that the Board approve up to \$1000 for the Personnel Committee to hire a HR consultant. Motion carried unanimously.
2. Proposal Maria, second Marco, that Roger, Marco, Don, Jo & Marilyn be appointed to the Personnel Committee. Motion carried unanimously.

ADJOURN: The meeting was adjourned at 9:19 PM

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Marilyn Hummel  
Secretary

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Presiding Officer

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Date Signed